RigFix Ltd. Health & Safety Policy Manual

Ref: HSG 65

Page 7 of 67





TITLE: ORGANISATION & RESPONSIBILITY.

ENVIRONMENTAL POLICY STATEMENT.

The Directors of RigFix Ltd., regard the promotion and preservation of the environment as a mutual objective for management and employees at all levels.

We are fully committed to protecting and enhancing the quality of our working environment and are committed to working pro-actively with, and communicating this policy to our employees, clients, contractors and all external influences to achieve a safer, cleaner, healthier and sustainable environment, which will meet present and future legislative needs.

The objectives of this policy are to:

- Reduce the production of waste and encourage wherever possible it's re-cycling.
- Encouraging greater staff involvement by energy awareness training and the understanding of environmental issues and continual environmental improvements.
- Encouragement of staff to become more efficient and sustainable in their use of, and the preservation of energy.
- Evaluating environmental aspects and impacts relevant to our business operations.
- Prevent pollution and nuisance.
- Management of the safe and effective disposal of waste materials, and wherever possible minimise wastes to landfill.
- Maintain the head office and sites of operation in a clean and tidy condition to ensure minimum impact on our customers, contractors and neighbours.

RigFix will comply with environmental laws and regulations relevant to our business and will closely monitor our head office administration and site installation activities, to ensure that the company's operations are effectively managed and controlled.

This policy will be communicated to all staff and any necessary external interested parties i.e., clients and sub-contractors that may be working on our behalf.

Signed:

Kerry Rigby Director.

21st July 2023.

Signed:

Brett Rigby

Managing Director.

21st July 2023.

Signed:

Jay Allen

Operations Director.

21st July 2023.

Issued By: Kerry Rigby.

Date of Issue: 21st July 2023.

Signature: