


| | | |
|--|--------------------|---|
| RigFix Ltd. Health & Safety Policy Manual | Ref: HSG 65 |  |
| | Page 6 of 67 | |
| | Revision Level : 7 | |
| TITLE: ORGANISATION & RESPONSIBILITY. | | |

HEALTH AND SAFETY POLICY STATEMENT.

The Directors of RigFix Ltd. regards the promotion and continual improvement of health and safety measures as a mutual objective for Management and employees at all levels.

It is the declared company policy to do all that is reasonably practicable to prevent personal injury and ill health and to protect everyone from foreseeable work hazards within their control, this also includes the public in so far as they come into contact with the company activities.

It is the policy of the company, where it is reasonably practicable to:

- Provide plant, equipment and systems of work that are safe and without risk to health.
- Provide comprehensive information, instruction, training and supervision, ensuring the health, safety and welfare of every employee.
- To maintain a safe and risk free environment and provide safe means of access to and egress from all work areas.
- Provide and maintain a safe and healthy working environment with adequate welfare facilities and arrangements.
- Provide adequate resources to support the implementation of this policy and to aid in fulfilling company Health & Safety objectives.

The Directors are committed to complying with The Health and Safety at Work Act, and other supporting relevant legislation and setting or adopting best practice production and product realisation techniques that prevent injury and ill health.


All employees are encouraged to contribute towards the aims of this policy and to making work areas as safe as possible by continually appraising working practices and ensuring that the safest possible methods are adopted in a structured manner.

Employees also have a duty to co-operate in this objective:


- By using any equipment provided in a safe and efficient manner.
- By working safely & efficiently.
- By reporting any defects to equipment and incidents that have led or may lead to injury or damage.
- By adhering to safety procedures for securing a safe place of work.
- By assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.
- By taking a positive attitude to accident prevention, being vigilant at all times to prevent any mishaps however trivial or seemingly improbable and bringing them to the attention of the management for action.

This policy will be communicated to all staff and any necessary external interested parties i.e., clients and sub-contractors that may be working on our behalf.

Signed:

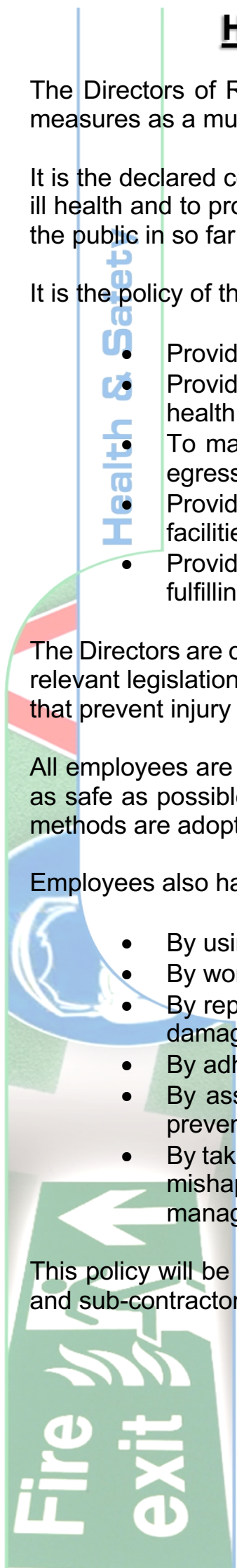

Kerry Rigby
 Director.
 21st July 2023.

Signed:


Brett Rigby
 Managing Director.
 21st July 2023.

Signed:


Jay Allen
 Operations Director.
 21st July 2023.



| | |
|--|--|
| Issued By: Kerry Rigby. | Signature:  |
| Date of Issue: 21st July 2023. | |